

**MINUTES OF THE SPECIAL MEETING OF THE
COAST LABOR RELATIONS COMMITTEE**

Meeting No. 4-22

Date: January 14, 2022

Place: Via Teleconference

Present:	<u>For the Union</u>	<u>For the Employers</u>
	W. Adams	J. McKenna
	R. Olvera, Jr.	S. Hennessey
	C. Williams	W. Bartelson
	F. Ponce De Leon	M. McKenna

Also Present: K. Donovan

Use of Face Coverings

The Committee met to review the use of face coverings as outlined in CLRC Mtg. No. 43-20, CLRC Mtg. No. 56-20, CLRC Mtg. No. 68-20, CLRC Mtg. No. 72-20, CLRC Mtg. No. 07-21, CLRC Mtg. No. 14-21, CLRC Mtg. No. 22-21, CLRC Mtg. No. 32-21, CLRC Mtg. No. 38-21, CLRC Mtg. No. 49-21, CLRC Mtg. No. 52-21, CLRC Mtg. 60-21, CLRC Mtg. 69-21, CLRC Mtg. 78-21, and CLRC Mtg. No. 87-21.

The Committee agreed to modify the protocols for the use of face coverings.

The Committee further agreed to clarify that a face covering means:

- A surgical mask, a medical procedure mask, a respirator worn voluntarily, or a tightly woven fabric or non-woven material of at least two layers (i.e., fabrics that do not let light pass through when held up to a light source) that completely covers the nose and mouth and is secured to the head with ties, ear loops, or elastic bands that go behind the head. If gaiters are worn, they shall have two layers of fabric or be folded to make two layers. A face covering is a solid piece of material without slits, visible holes, or punctures, and must fit snugly over the nose, mouth, and chin with no large gaps on the outside of the face. A face covering does not include a scarf, ski mask, balaclava, bandana, turtleneck, collar, or single layer of fabric.
- This definition includes clear face coverings or cloth face coverings with a clear plastic panel that, despite the non-cloth material allowing light to pass through, otherwise meet this definition and which may be used to facilitate communication with people who are deaf or hard-of-hearing or others who need to see a speaker's mouth or facial expressions to understand speech or sign language respectively.

All individuals accessing PCL&CA covered work sites, joint dispatch halls, and/or training sites (e.g., longshore worker, marine clerk, casual worker, walking boss/foreman, superintendent, manager, outside truck driver, vendor, contractor, other employees of PMA member companies, and PMA staff) are required to wear face coverings at all times when indoors, except when working alone in an office. Facial coverings are only required outdoors when six feet of social distancing is not possible. Those refusing to

comply will not be permitted to access PCL&CA covered work sites, joint dispatch halls, and/or training sites.

The Committee agreed that this change in the use of face coverings will be effective January 15, 2022. The Committee shall meet to revisit the issue and determine the next appropriate steps by March 4, 2022.

Item closed.

Date Signed: 01/14/22

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For the Union:

For the Employers:

