



FOREMEN'S UNION

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BULLETIN

JANUARY 2021

Adhering to Los Angeles County, Los Angeles City, State and Federal restricted gathering guidelines, our Monthly Memberships Meetings continue to be cancelled until further notice.

Executive Board: We will continue to have our meetings via zoom until further notice.

Office closure: The office will continue to remain closed until further notice and we will continue to dispatch remotely. We are able to service your health and welfare benefits claims, change of address, payroll shortages, or any other issues via emails or by phone. For assistance, please contact the office at 310-832-1109 and speak to an officer.

Donations: Brothers Jimmy Gyerman and Al Galuppo have been delivering food and supplies to local churches, hospitals, and fire stations, on behalf of Local 94. Anyone interested in making a personal donation please give them a call.

Paid Holidays: **Martin Luther King's birthday** *Monday, January 18th* is a paid Holiday, paid at the overtime rate of pay, and a normal workday. **Lincoln's Birthday** *Tuesday, February 12th* is paid at the overtime rate of pay, and a normal workday. **Washington's Birthday** *Monday February 15th* is a paid Holiday, paid at the overtime rate of pay, and a normal workday.

Nominations for all offices: Due to Covid-19, [nomination forms](#) will only be available on our [website](#) and shall remain available until 12 noon Friday March 5, 2021. Nomination forms must be received **12 noon Friday, March 5, 2021**. When you **Submit Registration**, the form will be Emailed automatically to Mike Trudeau Secretary – Treasurer.

Elections: Shall be held for all offices and Committees via mail in ballot. To apply for an elected position, you must have been a member of Local 94 and in good standing for the previous 12 months and any fines and/or assessments owed must be paid prior to close of nominations or you shall be removed from the ballot as outlined in the Constitution By-Laws.

Voting: Due to Covid-19, Voting will be done by mail only with ballots mailed on March 9, 2021 to all members with instructions on how to vote. They must be received by March 24, 2021. Failure to return your ballot by the deadline will result in a \$50 fine. If you have any questions, please contact the office.

The Run – Off Election: If needed ballots will be mailed on March 27, 2021 with instructions on how to vote. They must be received by April 12, 2021. Failure to return your ballot by the deadline will result in a \$50 fine. If you have any questions, please contact the office.

Any Candidate who wishes to have an observer on their behalf for the counting of the ballots may do so by submitting a request in writing. This request listing the name of the observer and for which candidate they will be observing for must be received by the Secretary Treasurer no later than 24 hours prior to the counting of the ballots (**6 am Thursday, March 24, 2021**). The Observer must be an active member of Local 94 and in good standing.

General Rule #1: "All active members are required to vote at all elections, regular or special, or be fined **\$50** for failure to do so, except sick or injured members, or members on vacation and vacation is on file with the Secretary-Treasurer".

As per the Constitution and By-Laws a Trustee is prohibited from holding another elective office, a nominee may only run for the office of Trustee or for any other elective office but may not run for both.

Vacation Checks: PMA vacation checks will be distributed on Friday, February 12, 2021.

Vacation Claims: PMA will be mailing a vacation notice to all members identifying how many good years you have and how many weeks/hours you will be getting on your vacation check this year. If there are any discrepancies, we must file a claim on your behalf in a timely manner. Please provide all your information including your vacation notice before the deadline as listed on the letter. You may contact the office for assistance.

Face Coverings: PMA will provide two (2) KN95 face coverings to all ILWU members and casuals at the training center in Wilmington from 9:00 am to 12 Noon and 1:00 pm to 4:00 pm Monday through Friday starting Tuesday, January 8, 2021 while supplies last. **Face coverings remain mandatory and shall be worn by all personal when working on a marine terminal.**

Temperature Screening: The JPLRC has agreed to require as a condition to gain access to a marine terminal a temperature reading. This agreement will begin on Tuesday, January 12, 2021 and will be in place for 30 days. If an individual has a temperature of 100.4 f or higher, they will be given up to 15 minutes to retake their temperature if it is still at or above 100.4 F the individual will be required to call a replacement. They will also have to comply with the covid-19 protocols and report this information to PMA and their Local officers.

**MINUTES OF SPECIAL TRIPARTY MEETING
JOINT LONGSHORE LABOR RELATIONS COMMITTEE
LOS ANGELES-LONG BEACH, CALIFORNIA**

The Committee met at 12:00 p.m. via video conference.

The Committee agreed to require temperature screenings at marine terminals for 30 days beginning with the First Shift on Tuesday, January 12, 2021 and ending on Thursday, February 11, 2021. The temperature screenings will be conducted in accordance with the following Temperature Screening Question and Answer document, dated January 8, 2021.

The Committee agreed to revisit the issue and determine the next appropriate steps by Thursday, February 11, 2021.

1. Are temperature screenings required to enter a place of work covered under the PCL&CA and PCWB&FA?

a. Yes. The JPLRCs agreed to mandatory temperature screenings for 30 days beginning on Tuesday, January 12, 2021 and ending on Thursday, February 11, 2021. The JPLRCs may agree to extend the sunset date of this requirement in 30-day increments.

2. How will the JPLRCs notify the workforce of the temperature screenings protocol?

a. The Committees will publish and distribute a joint bulletin advising workers of the process and their obligation to comply.

b. In addition, the locals who operate in-person dispatch will make announcements during dispatch alerting the members of their requirement to submit to temperature screenings.

3. How often will temperature checks be administered?

a. Every time a person enters the terminal. Over the road truckers are exempt from this requirement. The Employers commit to working with Local's 63, 13 and 94 to evaluate and resolve any health and safety concerns with outside truckers during the term of this agreement. KN95 masks and gloves shall be provided to employee's when safe distancing protocols cannot be maintained with over the road truckers.

4. Who will administer the temperature screenings?

a. An individual trained to use the thermometer they were issued. The employers will designate an individual who will provide further direction to anyone registering a temperature of 100.4 F or greater. The designated individual may be the person administering the screening or someone else designated by management.

5. What type of thermometer?

a. Any reputable branded, non-contact thermometer. PMA will provide the Union with a list of the make and models of the thermometers used by each employer. If the Union has concerns about the specific thermometers used, it will raise them to the JPLRC.

6. What protocol is followed if an individual meets or exceeds 100.4 F threshold during a screening?

a. Management will:

1. Send the worker home, exclude them from entering the terminal, and encourage them to get tested for COVID-19.

ii. Provide the worker with 1) the JPLRC Bulletin titled "Guidance for All Longshoremen, Clerks, Foremen, and Other IL WU Represented Personnel for Reporting Suspected or Confirmed COVID-19 Cases" dated January 8, 2021 2) Los Angeles County Department of Public Health positive screening packet with the most current date and information and Enter the appropriate information into the PMA Tracking Portal.

2. The worker will:

- i. Comply with directions from the designated management representative and their union representatives, including providing a valid photo identification card, and their registration or payroll number, if requested.
- ii. Notify PMA by calling (562) 495-7660 and contact their Union representative(s) to notify them of their condition and inform them of the first day their symptoms appeared.
- iii. Call the Dispatch Hall for a replacement (*except steady mechanics*)
- iv. Maintain social distancing and face covering protocols
- v. Review 1) the JPLRC Bulletin titled "Guidance for All Longshoremen, Clerks, Foremen, and Other IL WU Represented Personnel for Reporting Suspected or Confirmed COVID-19 Cases" dated January 8, 2021 2) Los Angeles County Department of Public Health positive screening packet .

7. If an individual registers a temperature at or above 100.4 F during a screening, will they be allowed to take an additional temperature screening before being denied entry to the terminal and excluded from work?

a. Yes. Individuals who register a temperature at or above 100.4 F will be provided the option to take a second screening. If an individual chooses to take a second screening, they must wait no more than 15 minutes before taking the second screening. If the second screening results in another reading at or above 100.4 F, the individual will be obligated to comply with Section 6. (b). above.

8. What happens if an individual refuses to have his temperature taken?

a. The individual will be denied entry to the terminal and excluded from work.

9. Are workers who were properly dispatched to a job and denied access to the terminal because they have a temperature at or above 100.4 F entitled to pay?

a. Individuals excluded from the workplace because of COVID-19-like symptoms, including a temperature at or above 100.4 F, are covered under CLRC Meeting Nos. 29-20, 35-20, 80-20, and 01-21.

10. If an individual registers a temperature at or above 100.4 F during a screening, when are they eligible to return to work?

a. The return-to-work protocol for individuals exhibiting symptoms of COVID-19, including a temperature at or above 100.4 F, is outlined in CLRC Meeting No. 59-20, Item 10.

Meeting adjourned at 12:30 p.m.

In Solidarity:

Daniel G. Miranda, President

Duane E. Martinez, Vice President

Mike Trudeau, Secretary – Treasurer