



FOREMEN'S UNION

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BULLETIN

AUGUST 2021

STOP WORK MEMBERSHIP MEETING

Thursday, August 5, 2021, 6:30 PM at the Cruise Terminal S.P. 93. International Officers running for re-election will be in attendance to address the membership.

Due to the increase in COVID-19 cases, social distancing and Masks will be required at all times during the meeting!!

Failure to comply will result in you being removed from the meeting and counted as absent!!

Office closure: The office continues to remain closed until further notice and we will continue to dispatch remotely. We can service your health and welfare benefits claims, change of address, payroll shortages, or any other issues via email or by phone. For assistance, please contact the office at 310-832-1109 and speak to an officer or you can call the Area Welfare directors office 310-833-5144. The officers are available to meet in person if needed, please call for available times.

Travel Restrictions: Due to an increase of Covid-19 cases the Coast Committee has restricted voluntary travel until at least August 27, 2021, at which time it will be reviewed, however the coast has agreed to allow two (2) foremen from Los Angeles-Long Beach temporary residence in Port Hueneme and two (2) foremen from Los Angeles-Long Beach temporary residence in San Diego on a 30-day period to help cover the work in both ports. If you are interested, please contact the office.

Benefits Plan Office: The BPO office in San Francisco continues to be closed and is working remotely. If you need assistance from the BPO in San Francisco call 415-673-8500. We can service your health and welfare benefits claims, change of address, payroll shortages, or any other issues via email or by phone. The Benefits Plans office continues to send out notices on providers and facilities that have been removed from the plan. Please ensure that you read the notices to keep updated on the current information. For assistance, please contact our office at 310-832-1109 and speak to an officer or you can call the Area Welfare directors office 310-833-5144.



16th ANNUAL ILWU TRI-PARTY GOLF TOURNAMENT: Golf will be played on **Saturday September 18th and Sunday 19th** at the JW Marriott Palm Desert. **For reservations go to <https://book.passkey.com/e/50122913> by August 17th**. The Banquet will be Saturday following golf in the Springs Salon room. Anyone wishing to Donate, or Sponsor a Hole Please Contact Gil Garcia 310-486-2710 all Proceeds go directly to the Miller Children's Hospital. **All Donations are Tax Deductible 501 c.** Flyers for tee sponsors and golf sign-ups will be available at the membership meeting and in the office.

Cruise Vessels: As we prepare for the return of the cruise ships, it has been reported to us that the cruise ship owners may require Covid-19 vaccinations to work aboard the ship. The Cruise Lines are having further meetings to determine the exact course of action. We will let you know as soon as it is reported to us.

Steady Applications: Go to our website www.ilwulocal94.org and download the application for the company you wish to apply for. Follow the directions carefully and contact Vice President Duane Martinez once you have filled in the required information. Your application will be submitted by Duane on your behalf via email. **No applications will be physically submitted. Interviews will be conducted over the phone only. Applications that are submitted in person will be invalid.**

Vaccinations: Information on vaccines and testing sites can be found at www.myturn.ca.gov It is recommended that you get vaccinated to protect yourself, your family, and your co-workers. The City of Long Beach is offering testing at Long Beach City College Pacific Campus on Pacific Coast Highway, in Long Beach. Monday-Friday from 10:00 am – 1:00 pm and 5:00 pm – 8:00 pm.

Covid-19: We continue to have an increase of Covid-19 cases both positive and exposures. Over the last month we have averaged 20 new cases per week. With these increases mask wearing has become mandatory in all indoor locations including shuttle busses. If the Covid-19 numbers continue to rise, we will be forced to go back to zoom meetings. If you were exposed, test positive, or have any symptoms it is very important that you report it to an officer. The CDC recommends frequent hand washing and refrain from touching your face. If you feel sick, PLEASE do not come to work.

Hiring Process: We are currently reviewing the LA/LB apps and are preparing the disqualification letters. We expect the written test will be mid-September. In the outer ports of San Diego and Port Hueneme the applications are available on-line until midnight August 31, 2021.

13.2 Complaints: Please remember your training and protect yourself at all times and if necessary, fire the individuals when this type of situation happens. Have a witness when



available and inform management immediately of the situation. Call the office if you require any assistance.

Foremen's Coast Committee (JWBFCLRC): President Miranda and Secretary-Treasurer Trudeau will attend a meeting in Seattle Washington August 25-27, 2021. The committee is currently working on a coast wide hiring process and the resolution of several 13.3 grievances.

ACCOMODATIONS FOR LACTATING MOTHERS

The Coast Labor Relations Committee (CLRC) has agreed to the following protocol for lactating mothers who seek lactation accommodations to express breastmilk during work.

1. Lactating mothers must have a reasonable rest period, which is no less than 30 minutes but may be more, during each four-hour work period to express breast milk for a child who is 18 months of age or younger.
2. Lactating mothers shall, if feasible, take the rest periods to express milk at the same time as the rest or meal periods that are otherwise provided to her.
3. PMA member companies must treat the rest periods used by the employee for expressing milk as paid rest periods, but only up to the amount of time that the employers are contractually required to provide paid rest periods. There is no obligation to pay additional time taken beyond the contractually required rest period. However, where other employees are paid for rest periods that exceed the contractually required rest period, a lactating mother who needs more time should be treated similarly.
4. PMA member companies must make reasonable efforts to provide lactating mothers with a private location within close proximity to the employee's work area to express milk. A private location is a place, other than a restroom or toilet stall, where the employee may express milk concealed from view and without intrusion. In addition to affording complete privacy, the location must be safe and sanitary. The private space should not be utilized for any other purpose during the time that a lactating mother is expressing breast milk. One example of an acceptable lactation location, other than a dedicated room in an existing structure, is a standalone transportable pod for lactating mothers.
5. Lactating mothers shall be permitted to bring a cooler or other insulated container to store the expressed milk. Where member companies allow refrigerators for personal use, the lactating mother must be permitted to use the available refrigeration to store the milk.
6. Lactating mothers should be notified of the person or entity to whom a lactating mother should give notice of the intent to express milk. In the absence of any notice, it is sufficient for a lactating mother to give verbal notice to a supervisor or manager or PMA representative of her intent.
7. Lactating mothers are not required to submit any documentation regarding their need to express breast milk and may not be subject to retaliation for asserting a right to a lactation accommodation.

8. This protocol is meant to provide general guidance in handling lactation accommodation requests and an overview of the Employers' obligations in this context. The administrators of this protocol and the various contract documents, including the CLRC Policy on ADA Compliance and Reasonable Accommodation, are instructed to proceed with sensitivity, discretion, and good faith in providing the accommodations needed to ensure that there is adequate support for lactating mothers.

Please give full cooperation and consideration when a member makes this request this is a State, Federal and contractual requirement.

In Solidarity:

Daniel G. Miranda
President

Duane E. Martinez
Vice President

Mike Trudeau
Secretary – Treasurer

