



FOREMEN'S UNION

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BULLETIN _____

NOVEMBER 2019

STOP WORK MEMBERSHIP MEETING

Thursday, December 5, 2019 7 PM at the Cruise Terminal S.P. 93

Executive Board Meeting: Our next meeting will be Wednesday, December 3, 2019 at 11:30 AM

New Foremen: The second class of 30 probationary Foremen will graduate Friday, November 22, 2019. Please assist them with some guidance and leadership and remember we were all new members at one time.

Thanksgiving Holiday Pay Schedule: *Thursday, November 28* is a **NO-Work Day** (except for rails, military, passenger, or perishables) and a *paid holiday*. To be eligible for Thanksgiving Day holiday pay, you **must** work or be available for work at least 2 days of the week, **Monday through Friday, Thursday, November 28** does not count as one of the days. Flops do not count as a day of availability. Vacation claims **must** include **Monday through Friday** of the respective Holiday week and filed with the office **prior** to the Holiday. **Late filing for vacation may result in your holiday pay claim being denied.**

Holiday Dispatch: You must be **checked in by 12 noon** and we will be dispatching **Wednesday, November 27**, between **1:00 pm and 2:00 pm** for **Wednesday night** and any work that we may have on **Thanksgiving Thursday, November 28, all shifts** (Rails, Military, Passenger, or Perishables only) and for **Dayside Friday, November 29**. For Port Hueneme and San Diego your check-in times remain the same. **Please when checking in be clear on what Day, what shift and any travel you are checking in for.**

The Annual Turkey Basket Giveaway and Christmas Toy Drive: The 22nd annual ILWU Feed the Community Turkey Basket Giveaway will be held **Tuesday, November 26, from 11 am to 4 pm at the Memorial Hall**. The Children's Christmas party will be held **Monday, December 23, from 1 pm to 4 pm at the Memorial Hall**. Toys can be dropped off at Local 13 offices, Local 63 record clerk's office, and Local 13 record clerk's office with Ray Pearson. Volunteers will be needed for both events, if you have the time please arrive by 8 am. If you have any questions, please contact the office.



Safety Aloft: when sending swingman aloft it is the duty and responsibility for the Foreman to go aloft with them at all times. Failure to comply will result in you being cited before the Executive board.

13.2 or LRC's: If you cited to appear as a witness or if you are accused of a section 13.2 grievance, or requested to appear for a LRC, please contact an Officer and call the office. It is very important that an Officer be informed so we can provide support to you and the Local.

Fines and Assessments: If you receive a fine card please do not ignore it. If you have a question about the fine, please call the office. All Foremen working on the night of a meeting are excused for that meeting but are required to call the office to let us know that you worked. If you were dispatched that evening, we will have a record of it and you will not need to call. As per Article IX Section 1. (g) All members 15 days delinquent in any fine or assessment shall be cited before the Executive Board. Do not allow this to happen to you. Please contact the office to find out how much you owe and submit your check immediately to **ILWU Local 94 @ 411 N. Harbor Blvd. Suite 303 San Pedro, CA 90731.**

Information: Please refer to our website www.ILWUlocal94.org for all the latest news and information. If you have any information that you would like to have posted on our website, please submit your request to your officers.

Foremen's Port Supplement Section 3.6: When Longshoremen are paid "Time in Lieu" for the ship's crew having performed Longshore work, equivalent time to what the individual men in the gang or unit received shall be automatically paid to the Foreman in charge. Please protect our jurisdiction by notifying the dispatch office when a violation occurs.

When Lasher's are ordered: a lashing Foremen shall be employed to supervise up to 20 Longshoremen. Port Supplement 10.1421 (**This Rule Applies to Lash Back Only**). When a late order is placed for extra Lasher's which brings the total number of Lasher's ordered above 20 an **additional lashing Foreman must be ordered immediately.** Do Not wait to see if the lashing order is filled. Foremen must be ordered first!!

Overlapping Shifts: As per Membership action of August 5, 2010, it was agreed, and recommended that you must call a replacement immediately upon discovering that you will be working extended and are unable to arrive at the next job in a timely manner. If working extended causes, you to replace yourself for a 3rd shift, there is no penalty. Any member who violates this agreement will be cited to appear before the Executive Board.

In Solidarity:

Daniel G. Miranda
President

Duane E. Martinez
Vice President

Mike Trudeau
Secretary – Treasurer

