



# FOREMEN'S UNION

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BULLETIN \_\_\_\_\_

JULY 2016

## STOP WORK MEMBERSHIP MEETING

Thursday, August 4, 2016 7 PM at the Cruise Terminal S. P. 93

**Executive Board:** This month's meeting will be Wednesday, July 28, 2016 at 11:30 AM.

**Harry Bridges Birthday:** Thursday, July 28 is a *normal work day* at the **overtime rate of pay** and a **paid holiday** and as per section 5.21 of the PCWB&FA.

**THE 37<sup>th</sup> ANNUAL LABOR DAY SOLIDARITY PARADE MONDAY SEPTEMBER 5, 2016:** The ILWU Southern California Pensioners will be providing Breakfast at the ILWU Memorial Hall, 231 W. "C" Street, Wilmington from 8:00 a.m. – 9:00 a.m. Assembly for the parade will began at 9:00 a.m. and the **March to Banning Park will begin at 10:00 a.m. on the corner of "E" Street and Broad Ave in Wilmington.** We encourage all our members and their Families to participate in the march to show our solidarity for all labor. **We need members to hold the banner during the march, Please call the office if you can help.** There will be Music, BBQ and soft drinks available at Banning park following the parade. Please come out and support the Labor movement.

**LABOR DAY'S HOLIDAY PAY SCHEDULE:** **Monday September 5<sup>th</sup>** is a **NO** work day (except for rails, military, passenger, or perishables) and a *paid holiday*. To be eligible for Labor Day holiday pay, you **must** work or be available for work at least 2 days of the week, **Tuesday through Friday. Monday September 5<sup>th</sup>** does **not** count as one of the days of availability. **Flops** do not count as a day of availability. Vacation claims **must** include **Monday through Friday** of the respective Holiday week and filed with the office prior to the Holiday in order to be paid for the holiday. Late filing will result in nonpayment of the holiday.

**HOLIDAY DISPATCH:** We will be dispatching **Sunday September 4<sup>th</sup>** between **4 pm and 4:30 pm** for Sunday night 2<sup>nd</sup> & 3<sup>rd</sup> shifts, and any work that is ordered for **Labor Day** (day or night) **Monday September 5<sup>th</sup>** (Rails, Military, Passenger, or Perishables only) and for **Dayside Tuesday, September 6<sup>th</sup>** . **Please when checking in be clear on what shift you are checking in for and if you would like to travel.**



**Lashing Bosses:** If you are dispatched as a Lashing Boss and your start time is one hour earlier than the vessels loading or unloading operation you are to receive a flex hour at the overtime rate of pay (PCLCD MOU page 29 Section 2.5 Amendment). If you do not receive the flex hour please contact the office for the appropriate phone number so that you can report a pay shortage.

**Doctors Notes:** All doctors notes whether or not you were previously listed as permanently disabled must be updated. As outlined in our contract under the ADA policy the JFLRC will begin reviewing all disability accommodations and refer them to the jointly approved Doctor. It is your obligation to maintain a current and up-to-date note from your Doctor listing your limitations if you wish to be considered for an accommodation (Dock Only Status).

**Records:** If you are off work for any reason we need to keep a record in your personal file of all your information, ie. Doctor's notes and especially LS 208's for workers compensation claims and non-industrial injuries. This information is needed in case we need to file the proper documentation for vacation, pension, welfare, and holiday claims that you may be entitled to.

**12<sup>th</sup> ANNUAL ILWU TRI-PARTY GOLF TOURNAMENT:** Golf will be played on **September 17<sup>th</sup> thru 18<sup>th</sup>**. The Banquet will be Saturday following golf at the Renaissance Palm Springs Hotel. Call 888-682-1238 and ask for the ILWU Tri-Party Golf Rate. Anyone wishing to Donate or Sponsor a Hole Please Contact Mark Grgas 310-808-7654 or John Dadich 310-218-9860, all Proceeds go directly to the Miller Children's Hospital. **All Donations are Tax Deductible 501(c).**

**Fines and Assessments:** If you receive a card please do not ignore it! If you have a question about the fine please call the office. All Steady Foremen working on the night of a meeting receive credit for non-attendance of the meeting but are required to call the office to let us know that you worked. As per Article IX Section 1. (g) All members 15 days delinquent in any fine or assessment shall be cited before the Executive Board. Do not allow this to happen to you. Please contact the office to find out how much you owe and submit your check immediately to ILWU Local 94 @ 411 N. Harbor Blvd. Suite 303 San Pedro, CA 90731.

**On the Job Elevations:** Foremen are to use their best judgment to select a qualified Class "A" Longshore worker for daily elevations. This selection shall be made considering information available to the Foremen at the time, which may include job categories, knowledge, skills, ability and with regard to maintaining a safe and efficient operation. All Foremen are to select Longshore workers for daily elevations consistent with this policy. Daily elevations must be made in a **nondiscriminatory manner!!**

**Information:** A notice was sent out to all registered Foremen, Clerks, Longshoremen, and casual make sure that PMA has your current address on file!!

In Solidarity:

Daniel G. Miranda  
President

Edward Alexander  
Vice President

Mike Trudeau  
Secretary – Treasurer

