



# FOREMEN'S UNION

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Bulletin

May 2012

## STOP WORK MEETING THURSDAY MAY 3, 2012

### 7:00 PM AT THE CRUISE TERMINAL

**Constitutional and By-Laws Changes:** A report will be given outlining the proposed changes to our Constitution and By-Laws to incorporate the addition of our (PAC) Political Action Fund and to shore up some language that is needed to bring us up to date. The Constitution Article XII outlines the procedures of amending or changing our Constitution and By-Laws. Voting on a referendum ballot to implement the proposed changes is required to take place after being read at two (2) meetings. The date of voting will be set after the June membership meeting.

**ILWU Convention and Caucus:** The 35th annual ILWU Convention followed by the 2012 Caucus will take place in San Diego on **June 4-15, 2012**. The Local will be sending President Miranda and the Secretary - Treasurer Trudeau as our delegates. *As per our Constitution and By-laws Article II Section 1 (d) there shall be an assessment to cover the cost of any Convention and or Caucus. **On May 18, 2012 an assessment of \$85 will be withdrawn from your check to cover the cost of the Convention and Caucus and the Caucus of April 24 – 26 with any overage or shortages going to or coming from the General Fund.*** As of the June 4, 2010 membership meeting a motion was passed that it is the obligation of all members regardless of whether you are off work due to illness or injury to pay any assessments that were passed while you are off.

**Coast Longshore Division Caucus:** A meeting was called for to discuss our Welfare Plan Status. President Miranda and Secretary-Treasurer Trudeau attended as our delegates on **April 24-26, 2012**. A major portion of this Caucus was centered on the amount of fraud that is taking place against our welfare plan. A report will be given at our stop work meeting outlining these issues.

**Paycheck Protection Act:** This will appear on California's November ballot and needs are full support. We will be contributing \$25,000 to help fight and oppose this issue. There will be an assessment no later than August to cover the cost of this contribution.

**Safety:** Just a reminder to always secure yourself and Longshore personnel when going aloft, we have had two recent incidences where Foremen were injured while riding in the beam. **At no time should any personnel be in the beam when cargo, equipment, cone-racks, gear, or anything else is attached to the spreader.** As always Foremen are to set an example by wearing their hardhats and safety vests (PPE)at all times.

**Hazmat Pay:** A spreadsheet is available at the office outlining the exact amount that is to be paid for working hazmat jobs. We encourage anyone that has worked a hazmat job to use this spreadsheet against what they were paid dating back to November 25, 2011 to verify that they were paid correctly. If you have any questions lease contact the office.

**Late For Work:** This is becoming a major source of frustration for the dispatchers, Ship Bosses, and Yard Bosses. If you have an emergency that is going to cause you to be late please notify the office, we have members available and ready to work otherwise expect to be replaced.

**Check In Times:** The deadline for checking in for the **Night Side 2<sup>nd</sup> or 3<sup>rd</sup> Shift is 1 PM** and for the **Day Side 3:30 PM** anyone checking in after these times is considered a late check-in and will be dispatched after all other individuals that check-in on time. As per our Dispatch Rules #5 and Membership Action of January 6, 2011.

**Steady Dispatch:** All steady Foremen must be notified by their steady employer **no later than 1 PM for the night side and 3 PM for the day side.** Any steady Foremen that was not dispatched by these times that wishes to work must check-in and be dispatched through the joint dispatch all. All jobs not dispatched to steady Foremen by these times become property of the joint dispatch hall.

**“An Injury to One Is an Injury to All”**

In Solidarity:

Daniel G. Miranda  
President

Edward Alexander  
Vice President

Mike Trudeau  
Secretary – Treasurer