



# FOREMEN'S UNION

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**BULLETIN**

**AUGUST 2012**

**SEPTEMBER MEMBERSHIP MEETING** will be held

**THURSDAY SEPTEMBER 6, 2012 at 7:00 p.m.** at the cruise terminal.

**THE ANNUAL LABOR DAY PARADE MONDAY SEPTEMBER 3, 2012:** We will meet at Local 13's Dispatch Hall at **8:00 a.m.** with a pancake breakfast. The March to Banning Park will begin at **10:00 a.m.** We encourage all our members and their Families to participate in the march. There will be Music, BBQ and soft drinks available. Please come out and support the Labor movement.

**LABOR DAY'S HOLIDAY PAY SCHEDULE:** Monday September 3rd is a **NO** work day (except for rails, military, passenger, or perishables) and a paid holiday. To be eligible for Labor Day holiday pay, you **must** work or be available for work at least 2 days of the week, **Tuesday through Friday.** Monday September 3rd does not count as one of the days. Flops do not count as a day of availability. Vacation claims **must** include **Monday through Friday** of the respective Holiday week and filed with the office prior to the Holiday.

**HOLIDAY DISPATCH:** We will be dispatching **Sunday September 2nd** between **4 pm and 5 pm** for any work that we may have on **Labor Day Monday September 3rd** (Rails, Military, Passenger, or Perishables only) and **Dayside Tuesday September 4<sup>th</sup>**. Please when checking in on the phone, be clear on what shift you are checking in for.

**TRI-PARTY GOLF TOURNAMENT:** Will be held in Palm Springs on **September 8-9** to support Miller Children's Hospital. Anyone wishing to Donate or Sponsor a Hole Please Contact Mark Grgas 310-808-7654, John Dadich 310-218-9860, or Red McGovern 310-930-7711 all Proceeds go directly to the Children (who need it the most).

**SPECIAL GRIEVANCE'S 13.2:** 13.2 Grievances are continually being filed against Foremen. We have discussed this at numerous meetings. Please follow the proper procedures when addressing Longshore workers, Superintendants or Managers who allege discrimination and Harassment in the work place. Make sure you take notes of all the facts, witnesses, and payrolls! "Protect Yourself and Our Members". ***This has become a very serious issue!***

**VOTE NO ON PROP 32:**

**PROP 32 A fraud to end all frauds:**

Proposition 32, on the November ballot, is nothing but an attack by Republicans and conservatives on unions and their members.

The measure bans direct contributions to California candidates by corporations and labor unions. It prohibits the collection of "political funds" from corporate employees and union members via payroll deductions, even if the employee or member voluntarily approves.

Proposition 32 bristles with enormous loopholes tailor-made for businesses and their wealthy backers. The drafters, who include conservative attorneys, know full well that payroll deductions are how unions get almost all of the funds, and businesses get almost none of theirs. At the moment, according to nonprofit Center for Responsive Politics, businesses outspent organized labor 15 to 1.

The treatment of unions and corporations as though their equivalent political players is an ideological fantasy. Unions are organizations whose members have democratic rights to vote on their leaders and their policies, political or otherwise. (Nonmembers represented by unions and collective bargaining already have the right to withhold dues attributable to strictly political activities.) Corporation owners, or shareholders, don't have democratic rights unless they hold controlling stakes. The message the perpetrators of Proposition 32 are sending to you, the California voter, is that they think you're stupid, really, really stupid.

When you go to the voting booth or fill out your mail ballot this November, stop a moment and ponder this question: Should I hand over my vote to people who think of me that way?

We will be asking for volunteers for phone banks and distribution of materials. Please contact the office when you will be available.

**We must vote this measure down. NO ON PROP 32** this November, and ask your friends, family and coworkers to do the same.

Please visit [www.ilwulocal94.org](http://www.ilwulocal94.org) for more information.

*"Discipline yourself before someone else has to"*

John Wooden

In Solidarity;

Daniel G. Miranda  
President

Edward Alexander  
Vice-President

Mike Trudeau  
Secretary-Treasurer