



FOREMEN'S UNION

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BULLETIN _____

OCTOBER 2018

STOP WORK MEMBERSHIP MEETING

Thursday, November 1, 2018 7 PM at the Cruise Terminal S.P. 93

Executive Board Meeting: Our next meeting will be Thursday, November 1, 2018 at 4:30 PM

The Hiring process: is underway and applications have been available since October 15 and will continue until 4 pm November 16, 2018 at PMA in Long Beach. Information regarding what's required and what an individual will need to move forward in the process is being provided with the application. The Joint process includes 50% of the applicants selected by Local 94 on Union seniority and 50% of the applicants selected by the Employer. Each applicant must successfully fill out an application, average 1,960 hours a year for 10 years and be a Class A Longshore worker (Non-mechanic hours) and or Clerk (with super cargo or chief supervisor hours only) as of January 1, 2008 to January 1, 2018, pass the written test, and all applicants must pass the oral interview to be considered for promotion. All provisions of the Port Supplement must also be complied with. Also, the establishment of a Supplemental Foreman List and Board with the agreement of an additional dispatcher for seven shifts per week when the Supplemental Foremen's Board is implemented. **Visit WWW.ILWULocal94.org for more information.**

Daylight Saving Time: ***At 2:00 am Sunday, November 4, 2018 all clocks are to be moved back one hour. If you are working the 2nd shift or the 3rd shift Saturday night you will not set your clocks back until after the shift ends. Sunday, November 4 dayshift will begin at the adjusted Pacific Standard Time. Please make sure you set your clocks so that you are on time for work Sunday November 1, 2018 1st shift.***

Veterans Day: ***Sunday, November 11, 2018*** is a Paid Holiday and as per Section 5.21 of the PCWB&FA When a holiday falls on Saturday or Sunday, the holiday shall be observed on **Monday** and paid at the **overtime rate of pay.**

Holiday Dispatch: You must be **checked by 12 noon** and we will be dispatching **Wednesday, November 21**, between **1:00 pm and 2:00 pm** for **Wednesday night** and any work that we may have on **Thanksgiving Thursday, November 22, all shifts** (Rails, Military, Passenger, or Perishables only) and for **Dayside Friday, November 23.** Please when checking in be clear on what Day, what shift and any travel you are checking in for.



Thanksgiving Holiday Pay Schedule: **Thursday, November 22** is a **NO-Work Day** (except for rails, military, passenger, or perishables) and a *paid holiday*. To be eligible for Thanksgiving Day holiday pay, you **must** work or be available for work at least 2 days of the week, **Monday through Friday, Thursday, November 22** does not count as one of the days. Flops do not count as a day of availability. Vacation claims **must** include **Monday through Friday** of the respective Holiday week and filed with the office **prior** to the Holiday. **Late filing for vacation may result in your holiday pay claim being denied.**

The Annual Turkey Basket Giveaway and Christmas Toy Drive: The 21st annual ILWU Feed the Community Turkey Basket Giveaway will be held **Tuesday, November 20, from 9 am to 5 pm at the Memorial Hall. The Children's Christmas party** will be held **Monday, December 17, from 1 pm to 4 pm at the Memorial Hall.** Toys can be dropped off at Local 13 offices, Local 63 record clerk's office, and Local 13 record clerk's office with Ray Pearson. Volunteers will be needed for both events, if you have the time please arrive by 8 am. If you have any questions, please contact the office.

13.2 or LRC's: If you cited to appear as a witness or if you are accused of a section 13.2 grievance, or requested to appear for a LRC, please contact an Officer and call the office. It is very important that an Officer be informed so we can provide support to you and the Local.

Assessments: The Trustees and Executive Board approved, and it was presented at the Stop Work Membership Meeting on October 4, 2018 that an assessment was needed to assist with the general fund. A one-time \$100 assessment was taken out on Friday, October 19, 2018 and starting in November an additional \$50 assessment will be taken out at the same time as our dues to equal \$380 per month. This assessment will continue until we register new Foremen or the trustees, and Executive Board recommend that we discontinue the assessment.

Fines and Assessments: If you receive a fine card please do not ignore it, if you have a question about the fine please call the office. All Steady Foremen working on the night of a meeting receive credit for non-attendance of the meeting but are required to call the office to let us know that you worked. As per Article IX Section 1. (g) All members 15 days delinquent in any fine or assessment shall be cited before the Executive Board. Do not allow this to happen to you. Please contact the office to find out how much you owe and submit your check immediately to **ILWU Local 94 @ 411 N. Harbor Blvd. Suite 303 San Pedro, CA 90731.**

Beneficiary: Forms are available at the office. Please Keep your information up to date to protect your family.

In Solidarity:

Daniel G. Miranda
President

Rudy D. Alba Sr.
Vice President

Mike Trudeau
Secretary – Treasurer

